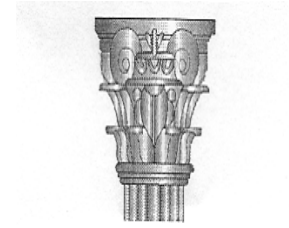


# USSI

## UNITED STAFFING SOLUTIONS, INC.

*“The Pillars of Strength in the HealthCare Industry”*



### QUALITY ASSURANCE

#### REGISTRY QUALIFICATIONS:

*United Staffing Solutions, Inc. employs only the most highly-trained, and qualified Healthcare Professionals available in the industry today. We pride ourselves in providing only the most skilled personnel for our Client Facilities, and have developed certain clinical and operational “Policies and Procedures” in accordance with our Corporate standards that must be met, and adhered to, by all USSI employees. It is mandatory that all of our HealthCare Personnel strictly follow our policies regarding Minimum Employment Requirements for clinical employees; and for their particular area of expertise. One hundred percent (100%) of any of the staff that we recommend to our Client Facilities are true employees of United Staffing Solutions, Inc. They have gone through the full application process which includes, but is not limited to, completing all relative Skills Check Lists, NLN Test Exams, Medications Exams, Job Descriptions, and Safety and Health Modules. Additionally, they are required to furnish any all necessary licensure, evidence of Health Screens and/or Physical Exams, a Tuberculosis Skin Test and/or Chest X-Ray, a Rubella and/or Titer Vaccination(s), and a Hepatitis “B” Antibody Test and/or Vaccine or a “Declaration of Declination”. Eligibility for hire is subject to our performing all applicable reference checks on their performance and clinical history prior to our placing them into our Client Facilities. We also perform mandatory drug testing on any new applicants, random tests as desired or needed, and/or as may be required by our Client Facilities from time to time.*

#### PROFESSIONAL QUALIFICATIONS:

*USSI requires that all necessary and appropriate certificates, credentials, and licensure as required by Federal, State, County, and Local law are presented to our office at the time the prospective employee fills out their initial application; and that copies are kept on file in our office in the appropriate applicant file. We verify all information and make sure that items presented are the true possession of the carrier, and that they remain current. Our Director of Nursing, along with our in-house office staff, regularly maintains and monitors HealthCare Professionals’ files for compliance and outdated materials. It is mandatory that any clinical USSI employee is reviewed and given a performance evaluation by our D.O.N. at least annually or sooner, based upon need, at the Company’s sole discretion. Additionally, we also procure evaluations from Client Facilities on employees periodically as necessary or required. As part of our Quality Assurance Program, all complaints or DNR or DNU reports are researched and*

**Corporate Office: 12069 Jefferson Boulevard  
Culver City, CA 90230**

**Telephone: (310) 305-9999 Toll-Free: (877) 468-7737 (USSI NURSES)**

**Facsimile: (310) 306-9999**

*An Equal Opportunity/Drug-Free Employer*

## **QUALITY ASSURANCE-PROFESSIONAL QUALIFICATIONS (*Continued*):**

*investigated thoroughly; and appropriate actions and recommendations, including dismissal, are implemented if deemed necessary and appropriate. We have developed and utilize strict and inflexible “Policies and Procedures” in terms of acceptable clinical employee behavior, work ethic, and level of performance; and ensure that all USSI employees are in complete and total compliance with all JCAHO guidelines, in addition to our Corporate “Policies and Procedures” and Standards of Conduct.*

### **ADDITIONAL SPECIALTY QUALIFICATIONS:**

*In addition to the qualifications previously detailed above, there are some additional specialty requirements for various personnel as follows:*

- ❖ All USSI Healthcare Professionals must possess a valid and current American Heart Association Cardio Pulmonary Resuscitation (CPR) card;*
- ❖ All USSI Emergency Room and Intensive Care Unit Registered Nurses (ER and ICU RNs) must possess an American Heart Association Advanced Cardiac Life Support (ACLS) card; and,*
- ❖ All USSI Labor and Delivery Nurses (L&D RNs) must possess and maintain a Certificate of Completion of a Fetal Monitoring Class and, in most cases, an Advanced Fetal Monitoring Class.*

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